Cape May County Special Services School District and Cape May County Technical School District

MINUTES

August 28, 2018 3:32 PM

The following were present at the board meeting: Mr. Alan I. Gould, Board President, Mrs. Jane Elwell, Board Vice President, Mr. Robert L. Boyd, Board Member, Mr. Ken Merson, Board Member, Dr. Judith DeStefano, Board Member, Ms. Donna Groome, Chairperson, Cape May County Mental Health, Alcohol & Drug Abuse Board.

Mr. Anthony L. Anzelone, Board Member was not present.

Also present at the meeting were Ms. Amy L. Houck-Elco, Esquire, Ms. Paula Smith, Business Administrator/Board Secretary, Ms. Kathleen Allen, Business Administrator/Board Secretary, Ms. Jamie Moscony, Assistant Superintendent, Dr. Nancy M. Hudanich, Superintendent, administrators and teachers from both districts.

SWEARING IN OF BOARD MEMBERS

The following Board Member was sworn in by Kathleen Allen, District Board Secretary:

Dr. Judith DeStefano, Executive County Superintendent

PLEDGE OF ALLEGIANCE

Pursuant to N.J.S.A. 10:4-10, adequate notification of this meeting has been properly posted in The Press of Atlantic City and the County Freeholder's office on July 11, 2018, as prescribed by Chapter 231, laws of 1975.

<u>APPROVAL OF MINUTES OF PREVIOUS MEETINGS</u>

On the motion of Mr. Boyd, seconded by Mr. Merson, the following votes for minutes were approved by roll call vote (Dr. DeStefano abstained):

July 24, 2018 Meeting

For the Cape May County Technical School District: Resolution to make public release of the following Executive Session minutes with portions redacted: April 17, 2018-June 18, 2018

Cape May County Special Services School District and Cape May County Technical School District

AUGUST 28, 2018 - MINUTES

<u>DISTRICT ACTION ITEMS – CAPE MAY COUNTY SPECIAL SERVICES</u> SCHOOL DISTRICT

On the motion of Mrs. Elwell, seconded by Mr. Merson, the attached items for Revenue & Expense (Item 1 / A-J) were approved by roll call vote (Dr. DeStefano abstained).

On the motion of Mrs. Elwell, seconded by Mr. Boyd, the attached items for Curriculum (Item 2 / A-G) were approved by roll call vote (Dr. DeStefano abstained).

On the motion of Mrs. Elwell, seconded by Mr. Merson, the attached items for Legislation & Policy (Item 3 – Page 4) were approved by roll call vote (Dr. DeStefano abstained).

On the motion of Mr. Merson, seconded by Mrs. Elwell, the attached items for Personnel (Item 4 / bottom of page 4-page 7) including addendum were approved by roll call vote (Dr. DeStefano abstained).

Ms. Moscony presented the Assistant Superintendent District Administration Report to the Board.

On the motion of Mrs. Elwell, seconded by Mr. Merson, the attached Assistant Superintendent Administrative District Report including addendum was approved by roll call vote (Dr. DeStefano abstained).

On the motion of Mrs. Elwell, seconded by Mr. Boyd (Item 7 / A-C HIB Report) was approved by roll call vote (Dr. DeStefano abstained).

DISTRICT COMMUNICATION

Ms. Moscony commented on the communication item 6 (A-C).

<u>DISTRICT ACTION ITEMS - CAPE MAY COUNTY TECHNICAL SCHOOL</u> DISTRICT

On the motion of Mr. Boyd, seconded by Mrs. Elwell, the attached items for Revenue & Expense (Item 1 / A-J) including addendum were approved by roll call vote (Dr. DeStefano abstained).

On the motion of Mrs. Elwell, seconded by Mr. Merson, the attached items for Curriculum (Item 2 / A-M) including addendum were approved by roll call vote (Dr. DeStefano abstained).

On the motion of Mr. Boyd, seconded by Mrs. Elwell, the attached item for Legislation & Policy (Item 3, bottom of page 2-top of page 3) including addendum was approved by roll call vote (Dr. DeStefano abstained).

Cape May County Special Services School District and Cape May County Technical School District

AUGUST 28, 2018 - MINUTES

On the motion of Mrs. Elwell, seconded by Mr. Merson, the attached item for Personnel (Item 4, top of page 4 – page 8) including addendum was approved by roll call vote (Dr. DeStefano abstained).

Dr. Hudanich presented the Superintendent Administrative District Report to the Board.

On the motion of Mr. Boyd, seconded by Mrs. Elwell, the attached Superintendent Administrative District Report was approved by roll call vote (Dr. DeStefano abstained).

BOARD CORRESPONDENCE

Correspondence from

Jennifer Rooney, Assistant Director, Meetings & Awards AASA, The School Superintendent's Association

Synopsis:

Superintendent Dr. Nancy M. Hudanich has been nominated as a candidate for the AASA National Superintendent of the Year by Superintendent Victoria Zelenak.

BOARD MEMBER COMMENTS AND DISCUSSION ITEMS

Mr. Merson shared that he saw that the Governor reduced the Bond Issue for Vocational Schools facilities and for school security at regular schools by one half.

Mrs. Elwell shared how impressive the PN Graduation Program was.

Ms. Groome stated that there is a County need for CNA's.

Mr. Boyd shared how he continues to enjoy the PN Graduation Ceremony and how impressive it is to see the dedication of the graduates, many of whom have children in the audience.

PUBLIC INPUT

Marge Krah congratulated Dr. Hudanich on her nomination as Superintendent of the Year.

Cape May County Technical School District Administrators, Nancy Wheeler Driscoll, Steve Vitiello and James Owens introduced themselves to the Board.

Martha Septynski commented on her observations of the Special Services School District Board while attending board meetings since 1985. She was happy to observe this combined board focusing on the children as well.

EXECUTIVE SESSION

On the motion of Boyd, seconded by Mrs Elwell, a Resolution to Adjourn the Public Meeting and to enter into Executive Session pursuant to the New Jersey Public

Cape May County Special Services School District and Cape May County Technical School District

AUGUST 28, 2018 - MINUTES

Meeting Act convened at 4:35 p.m. to discuss the following matters was approved by roll call vote:

- 1). HIB
- 2). Attorney Client Privilege
- 3). Labor Consultant Contract
- 4). Negotiations CMCTHSEA Addendum to Agreement
- 5). Personnel Unfair Labor Practice
- 6). Contractual Matter Spiezle Architects
- 7). Negotiation CMCTHSAA

Minutes of this executive session will be made available to the public at a time when the disclosure of such minutes will not conflict with the lawful purpose for which such discussion is held in executive session. (At this time, it is not possible to estimate when the minutes of this Executive Session may be disclosed to the public consistent with the lawful purpose for which such disclosure is held; however, the Board shall review the minutes of this Executive Session no later than (90) days from this date in order to determine which such minutes may be released to the public at that time.) Upon conclusion of the executive session, it is anticipated that the Board will take action at that time in connection with the matters discussed in executive session.

RETURN TO OPEN SESSION

On the motion of Mr. Boyd, seconded by Mrs. Elwell for (Dr. DeStefano abstained) the Cape May County Special Services School District, affirm action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period of June 20, 2018 through July 19, 2018 (0 HIB investigation). Acknowledging investigation(s) that occurred between the period of July 20, 2018 through August 23, 2018 (0 HIB investigation).

On the motion of Mr. Boyd, seconded by Mrs. Elwell (Dr. DeStefano abstained) for the Cape May County Technical School District, affirm action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period of June 20, 2018 through July 19, 2018 (0 non-HIB investigations). Acknowledging investigation(s) that occurred between the period of July 20, 2018 through August 23, 2018 (0 HIB investigation).

BOARD OF EDUCATION Cape May County Special Services School District and Cape May County Technical School District

AUGUST 28, 2018 - MINUTES

<u>ADJOURN</u>

On the motion of Mr. Boyd, seconded by Mr. Merson, the meeting was adjourned at 5:19 p.m.

Respectfully submitted,

Parkymon

Paula J. Smith Board Secretary

Kathleen Allen Board Secretary

II. DISTRICT ACTION ITEMS

A. CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

1. REVENUE & EXPENSE (Exhibit II-SSS.1)

Be it resolved the Board of Education approves/accepts:

- a. Board Secretary's monthly certification of budgetary line item status
- b. Financial reports and balance sheets June 2018, Board Secretary Report and Treasurers Report
- c. Board of Education's monthly certification of budgetary major account/fund status
 June 2018
- d. Bills as presented
- e. Budget Summaries, Enterprise and Student Activity Funds, June 2018
- f. Transfers for June 2018 and July 2018
- g. Bids/Contracts/Reports/Agreements/Jointures/Quotes/Transportation Routes:

Name	Purpose	Amount	Date/Years
Continuum Associates	RBT Initial Training	\$550.00 per participant	SY 2018-2019
Continuum Associates	RBT Supervision/Ongoing Training	\$520.00 per month	SY 2018-2019
Transportation Route ESYPINE w/James Transportation	ESY to/from transportation on behalf of Lower Township	\$9,390.00	2018-2019
Transportation Route YLA-EY	Jointure by Greater Egg Harbor Regional for Dennis Township	\$2,332.35	2018-2019
Transportation Route YLA1	Jointure by CMCSSSD for Dennis Township	\$17,991.39	SY 2018 - 2019
Transportation Contract QMLVSIC w/ On Time Transportation	Quoted to/from transportation on behalf Millville & SIC until November will go out to bid	\$18,910.00	9/3/18 — 11/30/18
Transportation Contract QSHEP01 w/ Sheppard Bus	Quoted to/from transportation on behalf of SIC until Nov. will go out to bid	\$37,440.00	9/4/18 – 11/30/18
Transportation Route 4CMCSS	Jointure by Dennis Township for GEHR & S.O.M	\$18,000.00	SY 2018 - 2019
Richard Knupp Professional Service Contractor: LDT-C		\$75 per/hr and \$250 per evaluation	8/29/18 – 6/30/19

Name	Purpose	Amount	Date/Years
Professional Service Kathy Edwards Contractor: Speech- Language Specialist		\$75 per/hr and \$250 per evaluation	8/29/18 — 6/30/19
Rebecca Reilly	Professional Service Contractor: Speech- Language Specialist	\$75 per/hr and \$250 per evaluation	8/29/18 — 6/30/19
Amanda Kane	Professional Service Contractor: Physical Therapist	\$75 per/hr and \$250 per evaluation	8/29/18 — 6/30/19
Nutri-Serve Food Management, Inc.	Management of Food Service Operation	\$10,075 management fee with guarantee loss not to exceed \$31,882	SY 2018-2019
Wildwood BOE/North Wildwood BOE	Specialized Tuition Contract with Intensive Staffing	\$80,000 for each district	SY 2018-2019
Cape Counseling	Consultation Agreement/SAC Services	\$50 per/hr for a maximum of 8 hrs per week/40 weeks per year	SY 2018-2019
Amy Ojserkis	Media Center Consultant	\$50 per/hr not to exceed 40 hrs	8/2018
Benecard Services, LLC	Employee Prescription Coverage	Monthly: Single- \$229.52 Parent/Child- \$426.90 Member/Spouse- \$459.02 Family-\$656.42	7/1/18 — 6/30/19

h. Professional Improvement Experience and Travel Expenses:

Name	Event	Location	Cost	Date(s)
Kathleen Allen	NJ ASBO	Mt. Laurel	\$514.08	1/17/19 2/7/19 3/19/19 4/9/19
Cindy Gellien	Everything You Need to Know About IROC Reporting	Vineland	\$120.70	9/11/18

i. Grants/Donations

- (1.) Apply for 2nd year of CMC Division of Workplace Development In-School Youth Employment Readiness Grant Program for SY 2018-2019
- (2.) Donation: School supplies for students from St. Barnabas Church
- j. The following item(s) to be disposed, used by school lab or sold on gov/deals): None this cycle

2. <u>CURRICULUM</u> (Exhibit II-SSS.2)

Be it resolved the Board of Education approves/accepts:

- a. Field Trips as listed for:
 - (1) Cape May County High School/Ocean Academy
 - (2) OXE: None this cycle
- b. Presenters/Interns/Programs/Support Groups:

Name	Purpose	Amount	Date(s)
Scholastic Books	Annual Book Fair	N/A	11/12/18 through 11/20/18 Set-up 11/6-7/18 Pack-up 11/21/18

- c. The following curriculum and items related to curriculum and program as follows:
 - (1.) English Language Arts
 - (2.) Physical Education/Health
 - (3.) Social Studies
 - (4.) Outdoor Experiential Education
 - (5.) Mathematics
 - (6.) Science/Biology
 - (7.) Technology
 - (8.) Guidance
 - (9.) World Languages/Cultures
 - (10.) Visual and Performing Arts
 - (11.) 21st Century Life and Careers
 - (12.) Career Education & Consumer, Family & Life Skills
 - (13.) Social Skills/Character Education
 - (14.) Curriculum Textbook/Material Inventory
- d. The District Evaluation Advisory Committee (DEAC) members for SY 2018/2019: Annamarie Haas, Marge Krah, Pamela McCabe, Lynda McDowell, Jamie Moscony, Heather Nanos, Patty Potts, Lauren Quinn Rossi, Martha Septynski, Lori Vilary, Gretchen Wiley
- e. The School Improvement Panel (ScIP) committee members for SY 2018/2019: Annamarie Haas, Pamela McCabe, Lynda McDowell, Jamie Moscony, Heather Nanos, Patty Potts, Gretchen Wiley
- f. The HIB/Climate/Affirmative Action committee members for Ocean Academy for SY 2018/2019: Rachel Adelman, Annamarie Haas, Marge Krah, Gerry Hofferica, Jamie Moscony, Heather Nanos, Officer Dustin Phillips, Stephanie Puerta
- g. The HIB/Climate/Affirmative Action committee members for CMC High School for SY 2018/2019: Stephanie Daher-Quinn, Annamarie Haas, Marge Krah, Gerry Hofferica, Lisa Gavigan, Jamie Moscony, Officer Dustin Phillips, Stephanie Puerta

3. LEGISLATION & POLICY/REGULATIONS (Exhibit II-SSS.3)

a. Be it resolved the Board of Education suspend the rules of Bylaw 0131 requiring two Board readings to adopt a Policy and adopt Policy 5512 – Harassment, Intimidation, and Bullying with one reading to have this Policy effective for September 1, 2018.

Be it resolved the Board of Education approves/accepts upon the second reading:

- a. Revised Policy and Regulation #1550, Equal Employment/Anti-Discrimination
- b. Abolished Regulation #5512, Harassment, Intimidation, or Bullying Investigation Procedure
- c. Revised Policy #5350, Student Suicide Prevention
- d. New Regulation #5350, Student Suicide Prevention
- e. Abolish Regulation #5350, Student Suicide
- f. Revised Policy #5533, Student Smoking
- g. Revised Policy #5535, Passive Breath Alcohol Sensor Devise
- h. Revised Policy and Regulation #5561, Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
- i. Revised Policy #8462, Reporting Potentially Missing or Abused Children

Be it resolved the Board of Education approves/accepts upon the first reading:

- a. New Policy and Regulation #1613, Disclosure and Review of Applicant's Employment History
- b. Revised Policy and Regulation #5561, Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

4. PERSONNEL (Exhibit II-SSS.4)

Be it resolved the Board of Education approves/accepts:

a. Superintendent's recommendation to appoint the following staff members pending criminal history background investigation and completion of required paperwork. Request for emergent hiring will be made where appropriate.

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Christina Taylor	School Bus Aide	Transportation	\$13.00 per/hr	8/29/18 – 6/30/19
Kathleen Harris	Sub 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	8/29/18 – 6/30/19
Colby Schlak	Sub 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	8/29/18 – 6/30/19
Jennifer Zimmerman	Sub 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	8/29/18 – 6/30/19
Laura Lyness	Sub 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	8/29/18 — 6/30/19

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Raymond Bailey	Sub 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	8/29/18 – 6/30/19
Alexandria Bradbury	Sub 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	8/29/18 – 6/30/19
Danielle Brooks	Sub 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	8/29/18 – 6/30/19
Rebecca Hendershot	Sub 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	8/29/18 – 6/30/19
Catherine Colby	Sub 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	8/29/18- 6/30/19
Sharon Raring	Behavior Specialist	General	\$52.38 per/hr not to exceed 3 hrs for Intake meetings	8/2018
Susan Daley	Case Manager	General	\$35 per/hr not to exceed 3 hrs for Intake meetings	8/2018
Michelle Jenney	Case Manager	General	\$35 per/hr not to exceed 4 hrs for Intake meetings for new students	8/2018
Kenneth Bassett	Teacher School Aide	General	\$20 per/hr not to exceed 25 hrs for Media Center Preparation	8/2018
Karen Sylvester	Substitute Secretary Substitute Teacher	General	Sub. Secretary \$12.50 per/hr Sub. Teacher \$85 per/day	SY 2018-2019
Marcie Samartino	Special Education Teacher	General	Step 1, BA \$62,240 10 month	9/1/18 – 6/30/19
Julie Szramiak	Special Education Teacher	General	Step 6, MA \$71,365 10 month	9/1/18 – 6/30/19
Bruce Robbins	Teacher School Aide	General	Step 5 \$26,715 10 month	9/1/18 – 6/30/19
Jennifer Jennings	Teacher School Aide	General	Step 1 \$25,415 10 month	9/1/18 – 6/30/19
Brittaney Boucher	Teacher School Aide	General	Step 1 \$25,415 10 month	9/1/18 – 6/30/19

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Beth Haflin	Teacher Assignment Change from OA to CMCHS	General	No change in salary	9/1/18 — 6/30/19
Jennifer DeMario	OA Newsletter Editor	General	\$1,900 Stipend	SY 2018-2019
Michael McCarthy	CMC HS Newsletter Editor	General	\$1,900 Stipend	SY 2018-2019
Mary Ulbrich	CMC HS Yearbook Coordinator	General	\$1,900 Stipend	SY 2018-2019

b. Professional Development Trainings:

Name	Position	Description of Training	Pay Rate	Effective Dates
Melanie Bobik	Case Manager	Discrete Trial Training	\$35 per/hr	8/29/18
Ciara Burkett	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Samantha Filangieri	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Nicole Szczur	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Rachel Adelman	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Brittany Loesch	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Carly Taylor	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Danielle D'Amico	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Donna Aviles	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Lenore Conlow	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Rachel Vitale	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Julie Szramiak	Teacher	Discrete Trial Training	\$35 per/hr	8/29/18
Lauren Gallagher	Teacher School Aide	Discrete Trial Training	\$20 per/hr	8/29/18
Olivia Hall-Conley	Teacher School Aide	Discrete Trial Training	\$20 per/hr	8/29/18
Bruce Robbins	Teacher School Aide	Discrete Trial Training	\$20 per/hr	8/29/18
Sharon Raring	Facilitator	Preparation for Program Development/Discrete Trial /Professional Development Trainings	\$366.63 per diem	8/28/18 8/29/18

c. Leaves of Absence:

Employee #	Sick Days	Personnel Days	Vacation Days	Unpaid Days	Type of Leave	Date(s)
5886	13.5	0	0	51	BOE/FMLA/NJFLA	9/17/18-1/1/19
4132	8.75	0	0	0	BOE	8/14/18-8/27/18

Employee #	Sick Days	Personnel Days	Vacation Days	Unpaid Days	Type of Leave	Date(s)
4915	0	0	0	TBD	Intermittent FMLA	9/4/18-6/30/19
6340	14.5	0	0	40.5	BOE/FMLA/NJFLA	11/10/18-2/8/19
5805	10	0	0	0	BOE	9/17/18-9/28/18
5020	30	0	0	0	BOE	9/14/18-10/29/18

5. ASST. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT (Exhibit II-SSS.5)

Be it resolved the Board of Education approves/accepts:

- a. Principal's Report, Annamarie Haas, Principal
 - (1) Suspensions: None this cycle
- b. Related Services Report, Jonathan Price, Director of Related Services
- c. Facilities Report, Charles Yahara, Director of Environmental Services, Aramark
 - (1) Use of Facilities Requests
- d. Transportation Report, Sharen Dever, Transportation Coordinator
- e. Enrollment Report
- f. Worker's Compensation Report: July 2018
- g. Team Meeting Agendas
- h. ¿Que Pasa?: None this cycle
- i. 25 Anniversary Time Capsule Event October 5, 2018
- j. Comprehensive Maintenance Plan for SY 2018-2019
- k. Annual Budget Calendar for SY 2018-2019
- District Professional Development Plan for SY 2018-2019
- m. Ocean Academy Professional Development Plan for SY 2018-2019
- n. CMC High School Professional Development Plan for SY 2018-2019
- o. Lead Testing Program Statement of Assurance for SY 2017-2018
- p. Recognize the Parent Teacher Organization, Parent Teacher Connection (PTC), and authorize use of district facilities in accordance with district facilities policies
- g. Comprehensive Equity Plan Annual Statement of Assurance SY 2018-2019

6. COMMUNICATION (Exhibit II-SSS.6)

- a. Certificate of Appreciation to Cape May County Special Services School District from the Department of Veterans Affairs "For their dedication and steadfast support of Southern New Jersey's Veterans and The Department of Veterans Affairs Wilmington VA Medical Center".
- b. Sustainable Jersey for Schools Bronze Level Certification for Ocean Academy
- c. Back to School Parent Letters from Jamie Moscony, Assistant Superintendent and Annamarie Haas, Principal

7. HIB REPORT (Exhibit II-SSS.7)

Be it resolved the Board of Education approves/accepts:

- a. Margaret Krah CMCSSSD Anti-Bullying Coordinator for SY 2018-2019
- b. Geraldine Hofferica CMC High School Anti-Bullying Specialist for SY 2018-2019
- c. Stephanie Puerta Ocean Academy Anti-Bullying Specialist for SY 2018-2019

DISTRICT ACTION ITEMS

I. REVENUE & EXPENSE (Exhibit II-TS.1)

- a. Board secretary's monthly certification of budgetary line item status;
- b. Financial report A-148 and A-149 June 2018, board secretary report and treasurers report, pending audit;
- c. Board of education's monthly certification of budgetary major account/fund status;
- d. Bills as presented;
- e. Budget summaries, June 2018;

g. Bids, contracts, reports, agreements

f. Transfers;

9	Name- Report/Contract HealthNow Administrative Services	Purpose renewal to administer vision plan	Amount \$4.50 per mth per employee	Date/Year(s) 9/1/2018- 8/31/2019
	Resolution for Practical Nursing Student Textbooks	purchase textbooks	\$27,482.40	SY 2018-19
	Shared Services Agreement with the Township of Middle	School Resource Officer	\$236,521.00	8/15/2018- 6/30/2021
	Joint Transportation Agreement with Lower Cape May Regional	transportation	\$45 per/run	SY 2018-19
i.	Donations/Grant/Scholarship/Trust Name or Identification Uncle Bills Cake & Steak House, Incomplete Chapter	Apply/Accept	<u>Amount</u> \$200.00	<u>Date</u> 8/4/2018
	Swain's Hardware for FFA National Convention	accept	\$500.00	8/08/2018
	Smeltzer & Sons, Inc. for: FFA Chapter	accept	\$25.00	8/6/2018
	Bellevue Tavern for: FFA Chapter	accept	\$100.00	8/6/2018
	Casale's Shoes for: FFA Chapter	accept	\$100.00	8/6/2018

j. The following item(s) to be disposed, used by school lab or sold on gov/deals):

Name of Item	<u>Value of Item</u>	Disposal or GOV/Deals
various electronic & technical	unknown	old equipment-not working
equipment		
Blue Cutting Table	unknown	not used – sell on Gov/Deals
Pipe bender	unknown	not used – sell on Gov/Deals
Grey band saw	unknown	not used – sell on Gov/Deals
Green roller	unknown	not used – sell on Gov/Deals
computer chassis	no value	disposal/recycle
antiquated computers,	unknown	strip useful parts;
monitors, and parts		

2. <u>CURRICULUM</u> (Exhibit II-TS.2)

- a. Job cards June 2018;
- b. Fall athletic schedules: Boys and Girls Soccer and Cross Country;
- c. Nurses Standing First Aid Orders

Nurse Standing Orders

Automated External Defibrillators (AED)

Injury or Illness in School

First Aid Guidelines for Staff

Procedures of Life Threatening Emergency

First Aid for Seizures

Standing Orders for the emergency treatment of thermal burns-Welding Instructor Procedure for Post-Sec. Cosmetology Students Clearance for Physicals/License Mantoux Testing for Tuberculosis

- d. District Curriculum, SY 2018-19;
- e. High School Textbooks, SY 2018-19;
- f. New Jersey Mentoring for Quality Induction: Cape May County Technical High School Mentoring Plan;
- g. District Professional Development Plan;
- h. Five-year, part time, Plumbing & HVAC Apprenticeship Program;
- i. Evening Community Education Courses, SY 2018-19;
- j Dental Assisting affiliation/observation sites, SY 2018-19;
- k. Practical Nursing affiliation/observation sites, SY 2018-19;
- School Improvement Panel (ScIP) Committee, SY 2018-19: Gerald D'Antonio, Nancy Embs, Denise Procopio, John Longinetti, Steve Vitiello, and Nancy Wheeler Driscoll, Committee Chair
- m. Boys Soccer Volunteers: Nick DeRitis, Orlando Ruiz (pending receipt of paperwork)

3. LEGISLATION & POLICY (Exhibit II-TS.3)

First reading policies/regulations:

1250 Visitors

Second reading/approved policies/regulations:

2131 Superintendent

4111/4211 Recruitment, Selection and Hiring_Regulatioon

Sexual Misconduct/Child Abuse Disclosure Release

Sexual Misconduct/Child Abuse Disclosure Information Request

4115 Supervision

4116 Evaluation of Teaching Staff Members

Regulation

4131/4131.1 Staff Development, Inservice Education/Visitations/Conferences

Exhibit

6145.1/6145.2 Intramural Competition; Interscholastic Competition

Exhibit I
Exhibit II
Exhibit III

Title I Improving Academic Achievement & Parent & Family Engagement

4. PERSONNEL (Exhibit II-TS.4)

(All hiring are upon the recommendation of the Superintendent and contingent upon the result of criminal background investigation and request for emergent hiring will be made where appropriate).

Name	Position	<u>Description</u>	Step	<u>Effective</u>
		Funding	<u>Amount</u>	Date(s) or
		<u>Program</u>	<u>Longevity</u>	# <u>of Days</u>
Klott, Louis	Lead Custodian/Evening	Buildings & Grounds	\$1,500.00	9/1/2018-
			pro-rated	6/30/2019
Masterson, David	Teacher	assigned additional	\$5,400.00	SY 2018-19
		teacher period		
Italiano-McGreevy,	Teacher	assigned additional	\$5,400.00	SY 2018-19
Maria		teacher period		
Pleasants, Matthew	Athletic Site Manager		\$6,300.00	SY 2018-19
Kashuda, Diane	Class Advisor '20	High School	\$2,250.00	SY 2018-19
Dudley, Brian	Class Advisor '21	High School	\$2,250.00	SY 2018-19
Harris, Jon	Asst. coach boys soccer	(3 nd year	\$3,500.00	SY 2018-19
Wade, Warren	Head coach girls soccer	(2 st year)	\$5,450.00	SY 2018-19
Dudley, Brian	Asst. coach girls soccer	(1 st year)	\$3,200.00	SY 2018-19
Bresan, Joseph	Head coach boys cross	(13 th year)	\$8,200.00	SY 2018-19
	country			
Chretien, Gerard	Head coach girls cross	(11 th year)	\$7,700.00	SY 2018-19
	country			
Kustra, Sharon Lee	Key Club international		\$2,050.00	SY 2018-19
	advisor			

Tack, Gina	National Honor Society Advisor		\$2,050.00	SY 2018-19
Sykes, Suzanne	Yearbook advisor		\$3,050.00	SY 2018-19
McKinley, James	Intramural Volleyball	***	\$1,500.00	SY 2018-19
D'Antonio, Gerardo	Intramural Weightlifting		\$1,500.00	SY 2018-19
McGreevy, Maria	Academic Challenge Team		\$950.00	SY 2018-19
Italiano				
McKinley, James	Aquaculture Club		\$950.00	SY 2018-19
Miller, Kirsten	Archery Club		\$950.00	SY 2018-19
McKinley, James	Bowling club		\$950.00	SY 2018-19
Reider, Monica	Student Government Advisor		\$2,250.00	SY 2018-19
Toft, Hanna	FFA		\$950.00	SY 2018-19
Stratton, Julie	Girls Who Code Club		\$950.00	SY 2018-19
Pleasants, Matthew	Mock Trial		\$950.00	SY 2018-19
Wenker, Micah	Robotics Club		\$950.00	SY 2018-19
Holland, Jackie	SkillsUSA Advisor		\$950.00	SY 2018-19
Purdy, Kathy	Tennis Club		\$950.00	SY 2018-19
Conner, Barbara	Substitute High School Secretary		\$11 per/hr	SY 2018-19
Fee, MaryAnn	Substitute School Nurse		\$134 per/day	SY 2018-19
Kay, Cheryl	Substitute School Nurse		\$134 per/day	SY 2018-19
Cooper, Stacie	Student Nurse's Aide		\$18.50 per/hr	SY 2018-19
Fritz-Agostini, Jenifer	Media Specialist (before/after school)	High School	\$29 per/hr	SY 2018-19
Harris, Jon	Detention Monitor	High School	\$25 per/hr	SY 2018-19
Billig, David	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Canning, Dora	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Cox, Justin	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Dudley, Brian	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Hearon, Robert	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Johnston, Robert	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Matthews, Michael	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Miller, Kirsten	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Nikolaidis, Sarantos	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Palombo, Michael	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Pleasants, Matthew	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Sickerott, Chris	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Tack, Gina	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Wade, Warren	Security Monitor	District Security	\$16.50 per/hr	SY 2018-19
Adams, Michael	Substitute Teacher	High School	\$90 per/day	SY 2018-19
Becker, Paul	Substitute Teacher	High School	\$90 per/day	SY 2018-19
Betz, Matthew	Substitute Teacher	High School	\$90 per/day	SY 2018-19

Boyle, Tamara	Substitute Teacher	High School	\$90 per/day	SY 2018-19
	Substitute Teacher		\$90 per/day	SY 2018-19
	Substitute Teacher		\$90 per/day	SY 2018-19
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	Substitute Teacher	High School	\$90 per/day	SY 2018-19
	Substitute Teacher	High School	\$90 per/day	SY 2018-19

Waddington, Amber	Substitute Teacher	High School	\$90 per/day	SY 2018-19
Walsh, James	Substitute Teacher	High School	\$90 per/day	SY 2018-19
Wheeler, Susan	Substitute Teacher	High School	\$90 per/day	SY 2018-19
Ziegler, Richard	Substitute Teacher	High School	\$90 per/day	SY 2018-19
Embs, Nancy	Tutoring Coordinator	Every Child Succeeds	\$3,500.00	SY 2018-19
,		Act (ESEA)		
Billig, David	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Bresan, Joseph	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Dougan, Emily	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Embs, Nancy	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Evans, Stacy	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Fishman, Mikhail	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Godfrey, Jason	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Italiano-McGreevy,	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Maria				
Jurusz, Susan	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Janda, Edward	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Kashuda, Diane	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Kopf, Barry	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Lee, Young Ae	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Leszczynski, Edward	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Ludwig, Andrew	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
McKinley, James	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Nelson, Lisa	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Pleasants, Matthew	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Pruna, Carlos	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Roach, Lisa	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Seymour, Thomas	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Shustock, Jill	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Skiles, Tracey	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Smith, Karen	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Stratton, Julie	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Tack, Gina	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Takayama, Daniel	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Vitale, Mary Ann	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Wade, Warren	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Weigly, Brian	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Wenker, Micah	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Zajack, Nicole	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018-19
Burger, Andrea	Secretary	Eve/Con Education	\$11 /per/hr	SY 2018-19
Connor, Barbara	Secretary	Eve/Con Education	\$14 /per/hr	SY 2018-19
Fisher, Stephanie	Secretary	Eve/Con Education	\$14 per/hr	SY 2018-19
Gibboni, Anne	Secretary	Eve/Con Education	\$12 per/hr	SY 2018-19

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Gray, Michele	Secretary	Eve/Con Education	\$14 per/hr	SY 2018-19
Rickards, Kathy	Secretary Substitute	Eve/Con Education	\$14 /per/hr	SY 2018-19
Sockriter, Lori	Secretary	Eve/Con Education	\$14 per/hr	SY 2018-19
Tascone, Paula	Secretary Substitute	Eve/Con Education	\$13 per/hr	SY 2018-19
Traina, Juliette	Secretary	Eve/Con Education	\$14 per/hr	SY 2018-19
Arnold, Alicia	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2018-19
Fishman, Mikhail	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2018-19
Jones, Christopher	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2018-19
Niemira, Jonathan	Assistant Substitute	Eve/Con Ed Voc	\$24 per/hr	SY 2018-19
Roach, Lisa	Assistant Substitute	Eve/Con Ed Voc	\$24 per/hr	SY 2018-19
Sickerott, Christian	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2018-19
Tack, Gina	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2018-19
Toft, Hanna	Assistant Substitute	Eve/Con Ed Voc	\$24 per/hr	SY 2018-19
Warren, Wade	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2018-19
Birchall, Thomas	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Calloway, Matthew	Apprenticeship Instructor	Eve/Con Ed Voc	\$29 per/hr	SY 2018-19
Henry, Thomas	Instructor Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Hombeck, James	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Iannucci, David	Instructor Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Jones, Joseph	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Langenheim, John	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Lord, Stephen	Nurse	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Masterson, David	Instructor	Eve/Con Ed Voc	\$29 per/hr	SY 2018-19
McLaughlin, Julia	Nurse	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Mills, Thomas	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Pickens, Saundra	Instructor	Eve/Con Ed Voc-Cert	\$29 per/hr	SY 2018-19
Schall, Steve	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Soloman, Arthur	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Toft, Hanna	Instructor	Eve/Con Ed Voc-Cert	\$29 per/hr	SY 2018-19
Wills, Alison	Nurse	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Zipparo, Lynda	Nurse	Eve/Con Ed Voc	\$22 per/hr	SY 2018-19
Aprill, Gregg	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Billig, David	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Capone, Stephanie	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Christensen, Kathryn	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Dever, Doreen	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Driscoll, Valerie	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Fedoroff, Sanddra	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Fumo, Gail	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Halsey, Brian	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Hamann, Ekaterina	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Hillman, Maurice	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Hippel, Bruce	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19

Hofferica, Gregg	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Lyman, Rita Lynn	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Nardy, Christopher	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Pennypacker, Susan	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Scheid, Joseph	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Simkins Federici,	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Mary				
Sockriter, John	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Sockriter, Lori	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Valetto, Debbie	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Wade, Warren	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2018-19
Billig, David	Instructor Substitute	Eve/Con Ed Voc	\$35 per/hr	SY 2018-19
		Welding AWS 1G Cert		
Jackson, Thomas	Instructor	Eve/Con Ed Voc	\$35 per/hr	SY 2018-19
		Welding AWS 1G Cert		
Trommello, Anthony	Substitute Teacher	High School	\$90 per/day	SY 2018-19
Dunning, Adam	Teacher of Carpentry &	High School	Step 1BA	9/1/2018-
	Property Management		\$55,195.00	6/30/2018
			10-month	
Hines, Crystal	Teacher's aide	High School	Step 6	9/1/2018-
•	(Natural Sciences)		\$20,331.00	6/30/2018
			10-month	
Orsatti-Wiker, Linda	Childhood Development	High School	Step 1BA	9/1/2018-
	Teacher		\$55,195.00	6/30/2018
			10-month	
McKinley, James	Bus Driver	after regular school	\$16.50 per/hr	SY 2018-19
		hours only		
Skinker, James	Bus Driver		\$16.50 per/hr	SY 2018-19
(Rescind)	Asst. coach boys soccer	(3 nd year	\$3,500.00	SY 2018-19
Harris, Jon				
Harris, Jon	Head coach boys soccer	1 st year	\$5,200.00	SY 2018-19
(Rescind)	Head coach boys soccer	1 ^{sl} year	\$5,200.00	SY 2017-18
Davis, Jamie				
Amaral, Felicia	Athletic Trainer	fall & spring	\$30 per/hr	SY 2018-19
		winter	\$35 per/hr	

5. <u>SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT</u> (Exhibit II-TS.5)

Director of Building & Grounds

Principal

Director of Curriculum & Instruction

Director of Post-Secondary, Eve/Con Education, Adult Education & Apprenticeship

Superintendent

- 6. <u>COMMUNICATION</u> (Exhibit II-TS.6)
- 7. <u>HIB REPORT</u> (Exhibit II-TS.7)

HIB (monthly) Report